



MARYLAND DEPARTMENT OF HEALTH
Developmental Disabilities Administration

DEVELOPMENTAL DISABILITY ADMINISTRATION (DDA) EMPLOYMENT FIRST NEWSLETTER

August 2019 Monthly News and Updates

Maryland DDA Employment Data Initiative- May 2019 Data

The DDA recently completed the May 2019 Employment Data Initiative tracking period.

As a reminder, this is individual-level data that is collected twice annually (May and October) from service providers for people who receive employment or related day supports funded by the DDA.

The data includes variables such as employment, type of employment, volunteering, total wages and total hours of participation for the two-week data collection period.



MARYLAND DEPARTMENT OF HEALTH
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StateData.info
YOUR RESOURCE FOR DATA ON EMPLOYMENT & PEOPLE WITH DISABILITIES



**State Employment
Leadership Network**

Below is a quick snapshot comparing the most recent data with the same data points at the same time last year. To look at all of the data points, including provider agency comparisons, go to www.statedata.info/mdda

Activity	Number of people engaged in each activity in May 2018	Percentage of people engaged in each activity in May 2018	Number of people engaged in each activity in May 2019	Percentage of people engaged in each activity in May 2019	Overall trend
Individual Competitive Job	2,495	21.4%	2,518	22.2%	increase
Individual Contracted Job	476	4.1%	497	4.4%	increase
Group Integrated Job	1,125	9.7%	920	8.1%	decrease
Facility Based/Sheltered Job	1,486	12.7%	1,043	9.1%	decrease
Self-Employment	38	0.3%	40	0.4%	about the same
Community Based Non-Work	5,054	43.4%	5,681	49.8%	increase

Volunteer Job	2,419	20.8%	2,592	22.7%	increase
Facility Based Non-Work	6,632	56.9%	6,329	55%	decrease
Un-duplicated Total	11,657		11,412		

Begin Preparing for National Disability Employment Awareness Month in October



Held each October, National Disability Employment Awareness Month (NDEAM) is a national campaign that raises awareness about disability employment issues and celebrates the many and varied contributions of America's workers with disabilities. The theme for 2019 is "The Right Talent, Right Now"

Visit the Department of Labor's Office of Disability Employment Policy's (ODEP) website now to find information about this year's NDEAM, including downloadable resource toolboxes, social media templates, posters and ideas for all stakeholders about how to celebrate and raise awareness.

Look for social media posts from DDA throughout the month of October, using the hashtags: #EmploymentFirst #NDEAM #RightTalentRightNow

Visit <https://www.dol.gov/odep/topics/ndeam/> to find resources.

Save the Date-Employment First Summit: October 11, 2019

October is Disability Employment Awareness month. To help us celebrate and learn together, please mark your calendars for the Developmental Disability Administration's (DDA) annual Employment Summit on Friday, October 11, 2019.

Join us to receive Employment First updates, messages from collaborating partners, and guest speakers highlighting success stories and best practices in Employment First.

More information will be sent out in the coming weeks, including a way to register for the event, so stay tuned!

EMPLOYMENT 1ST

MARYLAND

CQL Webinar: Transforming Employment

Check out this free webinar from The Council on Quality and Leadership (CQL) on the concepts



of the Transformational Leadership Model in moving from traditional site-based day programs to more person-directed day services and employment.

Still think pre-vocational services (train-then-place model) lead to higher employment rates or increased wages? This webinar starts by looking at research which shows that this is not true. In fact, research has shown that the customized approach (place-then-train model) leads to an increase in higher integrated employment wages.

This webinar not only discusses the theory around how to lead an organization to transform, but gives attendees tools to use as they begin to develop their own plan. Areas touched upon include: staff development, resource allocation, individualized support planning, and administrative support will be covered.

[Click here to watch the recorded webinar and download the presentation.](#)

DDA Educational Series Webinar Recordings

In case you missed them, just a reminder that DDA's Education Series webinars were recorded and are available to view by going to [DDA's archived webinar page](#). You will find a complete list on the right side of the web-page. Below is a list of webinar offerings in this series. They can also be found on [DDA's YouTube channel](#).

[Eligibility](#)
[Person Centered Planning](#)

[Person Centered Plan Authorization](#)

[DDA Waiver Programs](#)

[Self-Directed Service Delivery Model](#)

[Employment and Meaningful Day](#)

[Behavior Services](#)

[Community of Practice: Charting the LifeCourse Framework](#)

[How to Report Abuse and Neglect](#)

[Role of the Coordinator of Community Services \(CCS\)](#)

[Understanding Appeals and Reconsideration](#)

[Using SIS-A in Person Centered Planning](#)

Webinars



Want more information about Employment First?

- Go to the DDA's [Employment First Page](#)
- Sign up for the [Employment First mailing list](#)
- View previous [Employment First webinars](#)
- Contact Staci Jones by email at staci.jones@maryland.gov

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